Table of Contents

Letter from the President 2-3
Our Interests 4

Summary of Grants Paid 2007
Educational Opportunity 6
George Fellows Program 7-8
Integrative Medicine 11
Leadership Development 12
Social Justice 15-17
Spirituality 19
Sustaining 22-25
Miscellaneous Major Giving 21-26
Other Major Gifts 26
Trustee Discretionary Grants 28

Our Stories
Jennifer Corriero | Taking It Global and A Young Global Leader 5
Jonathan Kelly | George Leadership Fellow 9
Abrahm Akoi | George Fellow, The Carter Center 13
Reatha Clark King Fellowship | Women’s Foundation of Minnesota 14
Polly McCrea | Opportunity International 16
Emerging Leaders Conference | Plymouth Congregational Church 18
Garrett Langley | Sigma Chi Fraternity 19
Institute for Health and Healing | New Leadership for a Leader in the Field 23
Joe Dowling | Visionary Leader of the Guthrie Theater 24
Gwenyth R. Wallen | Bravewell Class of 2008 27

Mission and Philosophy 29
Financial Summary 30-31
Letter from the President

The mission of the George Family Foundation is to foster wholeness in mind, body, spirit and community in order to enhance the development of human potential.

One frame of reference for examining how we attempt to contribute to such a lofty but ambiguous goal is our grantmaking pertaining to leadership. Whether it is an organization already dedicated to enhancing human potential in some fashion or a young person with leadership potential yet to be realized, if the importance of developing leadership is overlooked, even the most worthy aspirations will remain unfulfilled.

This year’s report introduces some of the leaders we are honored to support. I hope you will read their stories, for the values and talents of these people represent America
We invite you to celebrate with us the remarkable examples of leadership that follow.

at its best. In addition to the individuals whose work we are trying to leverage for the common good, there are institutions whose leadership is exemplary.

This year we made a multi-year grant to the Minnesota Women’s Foundation to help train women of color for significant leadership roles in non-profit philanthropy. For Bill and me personally, it was an honor to name this Fellowship for our esteemed friend and indisputable community leader, Reatha Clark King.

We are also pleased to have been able to help pioneer a unique educational program at Harvard University for the Young Global Leaders of the World Economic Forum. This program brings together leaders from business, government and social enterprise to explore with top faculty across the Harvard campus ways to address, together, the world’s most pressing problems.

We invite you to celebrate with us the remarkable examples of leadership that follow.

Sincerely,

Penny George
President
Our Interests

Educational Opportunity
Supporting programs with the potential to positively impact individuals and society by providing educational opportunities to talented students.

George Fellows
Encouraging promising students as they pursue advanced degrees. Preference is given to students who demonstrate exceptional academic potential and financial need.

Integrative Medicine
Supporting programs and initiatives that promote an integrated approach to healing and empowering patients to take responsibility for their health.

Leadership Development
Promoting the development of future leaders who are genuine and authentic, able to empower others to take on challenges in the corporate sector and the world at large and to bring an ethical, values-based approach to leadership.

Social Justice
Promoting programs that address societal barriers which prevent the fulfillment of human potential.

Spirituality
Supporting programs that enrich the spiritual lives of individuals, families and communities.

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Educational Opportunity</td>
<td>$55,000</td>
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</tr>
<tr>
<td>George Fellows Program</td>
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<td>Integrative Medicine</td>
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<td>Sustaining</td>
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<td>Other Major Gifts</td>
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<tr>
<td>Trustee Discretionary</td>
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The Young Global Leaders (YGL) of the World Economic Forum is a unique community of the world’s most extraordinary leaders under the age of 40 years old. Each year two hundred exceptional individuals are selected from every region in the world and a myriad of disciplines and sectors. Together, they form a powerful international community which will dramatically impact the global future.

In 2007, the World Economic Forum partnered with Harvard University’s Kennedy School of Government to create a global leadership program for the YGLs. With support from the George Family Foundation, members of the Young Global Leaders participated in a two-week intensive education program at Harvard University, learning from Harvard’s top faculty as well as business and government leaders. Based upon its initial success, the program will be offered twice a year.

Jennifer Corriero, co-Founder of Taking It Global, an international organization with the mission to create learning environments to teach the world’s youth on how to effect change, is one of the YGLs who participated in the November 2007 Harvard Executive Education program. Jennifer will be traveling to Africa and South America to implement the youth engagement ideas she developed with other leaders at Harvard.

Commenting on the YGL program, Bill George noted, “In the next decade these young leaders will assume major leadership roles throughout the world in government, business, and social enterprise. We anticipate that the relationships formed through the Harvard program will enable them to take leading roles in solving the world’s most difficult problems.”

:: OUR STORIES ::

Jennifer Corriero
FOUNDER OF TAKING IT GLOBAL AND A YOUNG GLOBAL LEADER
# Educational Opportunities

<table>
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<tr>
<th>Organization</th>
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<tr>
<td>Gore Range Natural Science School</td>
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<tr>
<td>Lighthouse Academy of Nations</td>
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<tr>
<td>Page Education Foundation</td>
<td>$20,000</td>
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<tr>
<td>Project SUCCESS</td>
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**Total Educational Opportunity** $55,000

Young students learn about science at Gore Range Natural Science School.
### George Fellows Program

<table>
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<tr>
<th>Institution</th>
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<tr>
<td>Amherst College</td>
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<tr>
<td>Carleton College</td>
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<tr>
<td>In partial fulfillment of a $150,000 pledge for the George International Fellowships.</td>
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<tr>
<td>The Carter Center</td>
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<td>In partial fulfillment of a $375,000 pledge in support of the Carter Center Education Internship Program and intern travel on peacekeeping missions.</td>
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<tr>
<td>Georgia Institute of Technology</td>
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<td>Georgia Institute of Technology</td>
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<td>In partial fulfillment of a $100,000 pledge for the George Fellows Fund in Industrial Systems Engineering.</td>
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<tr>
<td>Georgia Tech Foundation</td>
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<td>Hamm Clinic</td>
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<td>In partial fulfillment of a $60,000 pledge for the George Fellows Program.</td>
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<tr>
<td>Harvard University Center for Public Leadership and Harvard Business School</td>
<td>$290,052</td>
</tr>
<tr>
<td>In partial fulfillment of a $1,250,000 pledge to support George Leadership Fellows pursuing joint degrees at the Harvard Business School and the John F. Kennedy School of Government and co-curricular leadership programming.</td>
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</tr>
<tr>
<td>In partial fulfillment of a $300,000 pledge for the George International Fellowships.</td>
<td>$30,000</td>
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Macalester College
In partial fulfillment of a $145,000 pledge for the George International Fellowships. $15,000

United Theological Seminary
In partial fulfillment of a $100,000 pledge to support three George Fellows in the Master of Divinity Program. $31,410

TOTAL GEORGE FELLOWS PROGRAM $541,462

The 2008 class of George Leadership Fellows at Harvard University.
Jonathan Kelly always knew he was a leader and so did his family and friends. As he completes his final year of study at the concurrent degree program at the John F. Kennedy School of Government and the Harvard Business School, he is making plans to use his leadership skills to make the world a better place. As one of fifteen George Leadership Fellows at Harvard University, Kelly is part of an esteemed group of young leaders that learn together and support each other, as they take on real-world challenges.

The first student in his family to attend college, Kelly has strong family and religious guidance that has shaped his leadership toward helping others. Being a George Fellow has given him a sense of purpose and has been a constant and guiding “reminder of our responsibilities and the impact we can have in the world.”

Started in 2007, the George Leadership Fellows program provides a capstone to their graduate education experience by bringing together a community of people with an interest in leading in the business, government, and social enterprise sectors, and connects them with experienced leaders. Kelly notes that interactions with accomplished world leaders has “influenced how he thinks about his leadership.”

Kelly believes his fellowship experience and the lifelong community of like-minded fellows that has been developed will help him remain grounded as he journeys through the real world. “Success is alluring,” said Kelly, “but I am attempting to stay on track and make the world a better place.” ✭
Clockwise from top left: Nonviolent Peaceforce in Guatemala, Plymouth Center for Progressive Christian Faith’s Emerging Leaders Conference, Hula-hooping with Fitness Forward, Carter Center George Fellow Sarah Bellamy with Center field staff during an election observation trip to Quito, Ecuador, Opening night at the new Guthrie Theater in Minneapolis.
**Integrative Medicine**

**Abbott Northwestern Hospital** $620,000
In partial fulfillment of a $2,750,000 pledge to support the programming and development of the Institute for Health and Healing (IHH). Also in honor of Gordon and Dee Sprenger in support of the IHH Nurse Training in Integrative Medicine and in support of the Virginia Piper Cancer Institute Survivorship Program.

**The Bravewell Collaborative: The Philanthropic Collaborative for Integrative Medicine** $414,583
In fulfillment of a $1,000,000 pledge for a leadership gift to this organization that supports the advancement of Integrative Medicine and in support of the Bravewell Pioneer Awards.

**Center for Mind-Body Medicine** $50,000
In support of scholarships for the CancerGuides training program.

**Fitness Forward** $15,000
In support of this organization’s general operations.

**Holy Cow Press** $12,500
In support of the publication and marketing of “One-Breasted Woman,” a poetry collection by Susan Deborah King.

**Mayo Clinic** $5,000
In support of the Mayo Clinic’s integrative medicine conference.

**Mind and Life Institute** $30,000
In fulfillment of a $150,000 pledge to support a working collaboration and research partnerships between neuroscientists and Buddhist experts.

**TOTAL INTEGRATIVE MEDICINE** $1,147,083
Leadership Development

Beta Psi Foundation, Sigma Chi Fraternity  $20,000
In partial fulfillment of a $100,000 pledge in support of the Bill and Penny George Scholarship for Leadership and the Beta Psi Leadership Retreat.

LEAD  $5,000
In partial fulfillment of a $15,000 pledge to support this organization’s Participant Engagement Strategy to engage young professionals in social service and philanthropy in the Twin Cities.

Sigma Chi Foundation  $150,000
In partial fulfillment of a $1 million pledge in support of the Horizons Leadership Project.

Women’s Foundation of Minnesota  $50,000
In partial fulfillment of a $150,000 pledge in support of the Diversity Internship and Fellowship Program.

Young Global Leaders, World Economic Forum  $250,000
In partial fulfillment of a $750,000 pledge in support of the Young Global Leaders of the World Economic Forum in partnership with the Center for Public Leadership at Harvard’s John F. Kennedy School of Government.

TOTAL LEADERSHIP DEVELOPMENT  $475,000
For Abraham Akoi, the Carter Center was unlike any place he had worked before. “I was challenged to think, deliberate, and act with clarity.” As a human rights intern, Abraham monitored the reform of the U.N. Commission on Human Rights and briefed President Carter on the creation of the new Human Rights Council.

The caliber of the visitors hosted by the Carter Center was a highlight of Abraham’s internship. “The Carter Center is one of the few places where you can see Palestinian and Israeli diplomats sharing their thoughts on the future of the region,” he says. A high point was a visit to President Carter’s hometown of Plains, Georgia. “I found the visit humbling and inspirational. With their passion to champion peace and alleviate unnecessary suffering, President and Mrs. Carter have demonstrated how each one of us can make a significant difference in the global world we share.”

A native of southern Sudan, Abraham was forced to leave his country and spent many years in Ethiopia fleeing war, then spent ten years in a Kenyan refugee camp, where he helped care for and educate orphaned children. One of the “Lost Boys,” Abraham arrived in the United States in 2001 and settled in Atlanta with 300 fellow Sudanese. After completing junior college, he graduated from the University of the South with a degree in history and economics. In the future he may pursue studies in public policy and law.

As for the future of Sudan, where the Carter Center has worked for two decades to alleviate suffering and bring lasting peace, Abraham says that “after watching the Liberians going through the truth and reconciliation process here at the Center, I believe that this mechanism could help one of the world’s most devastated regions.”

Penny George said, “It is our hope that the global internship experience will provide young leaders like Abraham with the skills they need for the tough work of global peace-making.” ✨
Reatha Clark King’s leadership has been a tremendous contribution to the Twin Cities’ community. A nationally recognized leader in higher education and philanthropy, Reatha served as president of Metropolitan State University for 11 years and as president of General Mills Foundation from 1988 to 2002. For her service on the boards of Exxon Mobil, Wells Fargo, Minnesota Mutual, and H.B. Fuller Co., she was named Director of the Year by the National Association of Corporate Directors in 2004. She holds a doctorate in physical chemistry from the University of Chicago and has been awarded 14 honorary degrees. Reatha has been a tireless promoter of opportunities for minorities and women throughout her life.

It was natural for the George Family Foundation to support the Women’s Foundation of Minnesota in creating the Reatha Clark King Fellowship in 2007. “This fellowship will prepare young women of color for leadership positions in philanthropy and nonprofits, creating a pipeline of future leaders to ensure that their unique cultural perspectives are included in top-level decision making,” said Lee Roper-Batker, president of the Women’s Foundation. Penny George said the George Family Foundation “recognized this as an opportunity to build authentic leaders in an underrepresented but important portion of our community - young women of color.”

“I am grateful for the opportunity to work with young women of color in this unique fellowship program at the Women’s Foundation,” said King. “My special dream is that they will grow in their knowledge of philanthropy and in their commitment to people and communities.”

The 2007 Reatha Clark King Fellow, Sida Ly-Xiong, is also a research associate with Fieldstone Alliance in St. Paul and serves as a Board member of the Hmong American Partnership, which provides cultural social services to Hmong families in Minnesota. She said she has long been inspired by King’s public service within many sectors and her commitment to advancing women of color. While the fellowship has opened many doors, Ly-Xiong said she is most grateful to have King as her mentor. “My relationship with Reatha has opened my eyes to the benefits of working across sectors,” adding, “This is the best job I have ever had.” ✿
Social Justice

Admission Possible $15,000
In partial fulfillment of a $30,000 pledge in support of college admission preparation services for low-income youth.

Athletes Committed to Educating Students (ACES) $10,000
General operating support to maintain after school tutoring and mentoring program for inner-city youth.

Greater Minneapolis Council of Churches $7,500
In partial fulfillment of a $15,000 pledge for the Youth Leadership Development Program which emphasizes spirituality and cultural identity in helping American Indian youth succeed academically and in life.

MicroGrants $5,000
In partial fulfillment of a $10,000 pledge to support this Minneapolis organization’s small grants program.

Neighborhood Development Center $25,000
In partial fulfillment of a $50,000 pledge to support the Midtown Global Market “Successful Launch” Campaign.

Opportunity International $50,000
In partial fulfillment of a $210,000 pledge to support the organization’s LEAD Campaign to prepare women for leadership in microfinance.

St. Stephen’s Church, Minneapolis $10,000
In partial fulfillment of a $20,000 pledge in support of a pilot program to teach mind-body skills to at-risk children and their parents participating in the Welfare-to-Work program.

Summit Academy OIC $25,000
In fulfillment of a $50,000 pledge to support this organization’s general operations.
Polly McCrea understands the value of good leadership. As an entrepreneur, McCrea founded her own small business in 1980. After 17 years of successful ownership she retired, selling her profitable business and dedicating her time, skills, experiences and talents as a member of the board of the University of Minnesota Landscape Arboretum, Carleton College, and Opportunity International. “I learned about microfinance and the work of Opportunity International in 1989. After careful research to determine the sustainability and scalability of the organization, my husband and I became involved. There was a mission match between our passions and the work of Opportunity International.”

Opportunity International is the world’s largest Christian microfinance organization. Working to make a lasting difference in the lives of more than one million poor entrepreneurs, it operates in 28 developing countries including Africa, Asia, Eastern Europe and Latin America. Opportunity International provides small business loans, training in basic business practices, insurance benefits, savings services, HIV/AIDS education and counseling in personal development, all necessary for helping people work their way out of chronic poverty.

McCrea’s first Opportunity International trip to the Philippines was life changing, as she visited the poorest areas of the country. In each home, she was welcomed with kindness and hospitality. McCrea saw firsthand the power of microfinance to restore individual pride and provide sustainable change in the lives of individuals and communities.

As a member of Opportunity International’s Board of Directors since 2001 and Board Chair since 2006, McCrea observes, “My leadership involvement with Opportunity International enhances me at the same time it enhances the lives of others.”
Tubman Family Alliance and Chrysalis  $10,000
In partial fulfillment of a $20,000 pledge to support this organization’s Co-Occurring Disorders Program that provides holistic services to women with a dual diagnosis of mental illness and chemical dependency.

Twin Cities Rise!  $5,000
In partial fulfillment of a $15,000 pledge given in honor of the pioneering leadership of Steve Rothschild.

Westminster Counseling Center  $5,000
In partial fulfillment of a $15,000 pledge to provide counseling services for the underserved.

Youth Farm and Market Project  $10,000
In support of this organization’s general operations.

Youth Frontiers, Inc.  $10,000
In fulfillment of a $30,000 pledge to support this organization’s character-building retreats for elementary and secondary students and faculty.

TOTAL SOCIAL JUSTICE  $187,500
Clockwise from top left: Congolese children helped by The Carter Center, Plymouth Center for Progressive Christian Faith’s Emerging Leaders Conference, Kitegang, Page Foundation award ceremony.
Garrett Langley knew about the Sigma Chi fraternity at Georgia Tech before he ever started classes, but never realized how much the fraternity would impact his life. A Georgia native, Garrett spent many Saturday afternoons gathered on the front lawn of the Sigma Chi fraternity with his father before Georgia Tech football games. Following in his father’s footsteps, he pledged to the fraternity his freshman year—looking to create the camaraderie and friendships he had witnessed throughout his childhood.

In his first year, Garrett was elected house treasurer and turned around a negative financial situation to make his chapter one of the most fiscally sound in the nation. Garrett then took on greater leadership roles within Sigma Chi as Scholarship Chair and Technology Chair, while maintaining a perfect 4.0 GPA at Georgia Tech. As a result, he was awarded the Penny and Bill George Most Dedicated Chapter Officer Award.

In addition to his academic accomplishments, Langley participated in the startup of a telecommunications company with two Sigma Chi alums, where he will work after graduation. He is spending his senior year helping his younger fraternity brothers establish leadership positions on campus. “Sigma Chi is special because we lift each other up to a higher place at a critical time in our lives when there is a lot of development and change going on.”

Bill George noted, “I have known Garrett since his freshman year and have watched with admiration as his leadership and contributions have grown. I have no doubt that he will do great things in the future.”

Over the past seven years the George Family Foundation has funded Sigma Chi nationally and at Georgia Tech because of its pioneering work as “the nation’s pre-eminent collegiate leadership development organization.” Sigma Chi’s Horizons Program brings together college sophomores from across North America for an intensive week of leadership development. A modified version of that program built around Bill George’s True North is now being taken to local chapters, with the Georgia Tech chapter serving as the pilot program.
The Plymouth Center for Progressive Christian Faith was founded by Plymouth Church in Minneapolis, in response to the vision of Senior Pastor Jim Gertmenian. The center’s mission is “to articulate, share and act upon foundational and emerging values of progressive Christian faith that respect and care for all people and the earth.” One approach to this goal involves convening and partnering with like-minded organizations.

Supported by the George Family Foundation, the Plymouth Center’s inaugural Emerging Leaders Conference brought together fifteen nationally prominent leaders in the progressive Christian movement and fifteen emerging leaders from seminaries across the country. The November weekend was filled with candid conversation, relationship-building and spiritual deepening, as these leaders planned the future of the progressive Christian movement, discussed the principles on which progressive Christian faith is built, and emphasized the importance of developing strong spiritual foundations.

One prominent leader and mentor at the conference, Dr. Eric Elnes, Senior Pastor of Countryside Community United Church of Christ of Omaha and co-founder of CrossWalk America, a progressive Christian organization, noted that the conference “allowed different generations of progressive Christian leaders to discover each other’s wisdom. The relationships that were formed there will have a very positive impact on the movement.” As the host of the conference, the Plymouth Center furthered its commitment to the development of a strong national network of established and emerging leaders in the progressive Christian movement.
**Spirituality**

**Interfaith Youth Core**
In support of four Interfaith Core Fellowship Alliance Fellows to advance interfaith youth cooperation and comfort with religious pluralism on college campuses and beyond.

**Minnesota Public Radio**
In fulfillment of a $200,000 pledge in support of Speaking of Faith.

**Plymouth Congregational Church**
In partial fulfillment of a $500,000 pledge for the Center for Progressive Christian Faith and in support of personal and professional development for the senior clergy staff.

**Shechen Clinic**
In support of general operations.

**Total Spirituality**

$10,000

$75,000

$115,000

$10,000

$210,000
Sustaining

Abbott Northwestern Hospital  $1,500
In support of the Annual Fund.

Center for Spirituality and Healing  $5,000
In support of general operations.

Children’s HeartLink  $5,000
To help provide life-saving heart procedures and sustainable cardiac care for children in developing countries.

Duke University  $5,000
In partial fulfillment of a $25,000 pledge to support the Duke University Medical Center through the Duke Annual Fund.

Eagle Valley Land Trust  $10,000
In support of general operations.

East Grand Rapids Schools Foundation  $10,000
In partial fulfillment of a $50,000 pledge in support of the Advancing Excellence campaign.

Episcopal Community Services  $5,000
In support of general operations.

House of Prayer  $2,500
In support of general operations.

Kairos Dance Theatre  $3,000
In support of this innovative community dance company’s general operations.

Minnesota International Center  $5,000
In support of general operations.
Co-founded by the George Family Foundation, the Institute for Health and Healing (IHH) at Abbott Northwestern Hospital in Minneapolis is considered one of the nation’s most innovative centers of integrative medicine. In 2007, IHH added two accomplished integrative medicine experts to its leadership team, expanding its ability to offer fully integrated, clinically proven therapies and serve as a model for the Allina Health System at the bedside and in its outpatient center.

Greg Plotnikoff, MD, MTS, joined the Institute from the Keio University Medical School in Tokyo, Japan, where he taught medical students and studied traditional kampo medicine. Prior to that, Plotnikoff was co-founder and medical director at the University of Minnesota’s Center for Spirituality and Healing. He is board-certified in internal medicine and pediatrics and has a divinity degree as well. By partnering with other physicians and allied health professionals, Greg is infusing the philosophy of patient-centered, integrative approaches throughout the hospital.

Jeff Dusek, PhD, left Harvard Medical School and Massachusetts General Hospital to become IHH’s research director in order to lead the hospital in determining the clinical and cost-saving benefits of integrative medicine. While working at the Henry-Benson Mind-Body Institute at Harvard, Jeff was a principal investigator for a seven-year, $10 million grant funded by the Centers for Disease Control and Prevention.

Lori Knutson RN, BSN, HNC, IHH’s executive director, rounds out the IHH leadership team. Knutson’s early and ongoing leadership of IHH earned her the national Holistic Nurse of the Year in 2006. “IHH’s advancement of integrative medicine models, supported by clinical and research expertise,” Lori commented, “will transform the health care experience for the patient, the provider and the entire system.”

As Penny George notes, “One of IHH’s strengths is its collaborative leadership approach, both among its interdisciplinary leadership team and in the way it interacts with others across the hospital, including providers and patients. Observing the effects of this approach and the wider frame on healing it leads to is like watching ‘the new medicine’ in action.” ✴
As Director of The Guthrie Theater, Joe Dowling is always seeking new opportunities to connect the theater, community and the broader world to raise and explore critical societal questions. The Guthrie, with leadership support from the George Family Foundation, has commissioned Pulitzer Prize and Tony Award winning playwright Tony Kushner to write a new play that will premiere at the Guthrie in the spring of 2009. Dowling says it is important for the Guthrie to lead and support playwrights that have the ability to make “prophetic art.” “Kushner is one of the great playwrights in the contemporary theater,” Dowling notes. “His powerful dramatic voice has identified our times in a unique and dramatic way, so it is a thrill and honor for the Guthrie to premiere his latest piece.”

The Kushner commission and associated events will allow the new Guthrie facility to be used to its full extent as an American center for theater performance, production, education and professional training, using all three theater spaces and drawing arts professionals and theater lovers from around the country. The Guthrie’s many interrelated public spaces will also provide a forum for discussions. (The George Family Foundation previously funded the seating in the lobbies and public spaces for the Theater.)

Dowling says that Kushner’s work is “always controversial, raising questions about issues that people don’t always want to talk about,” like HIV/AIDS in Angels in America, racism and civil rights in Caroline, or Change or Afghanistan and the West in Homebody/Kabul. “Having a major playwright like Tony Kushner premiere his new work in Minneapolis will focus national attention on the Guthrie,” said Dowling. “I anticipate the play will go on to New York and elsewhere.”

The George Family Foundation is pleased to support Dowling’s leadership of the Guthrie in building a renowned theater complex, as part of revitalizing the Minneapolis Mississippi riverfront. As a result, the Guthrie has enhanced its leadership role in the local and national arts scene. Dowling stressed the importance of philanthropic support for the theater to take bold, innovative steps. He noted, “It takes courage for the George Family Foundation to become the lead sponsor of an idea that goes beyond the norm.”
Nonviolent Peaceforce $10,000
In support of operations in civilian peacekeeping.

Planned Parenthood (MN/ND/SD) $2,500
In support of general operations.

The Guthrie Theater $5,000
In support of general operations.

The Minneapolis Institute of Arts $10,000
In support of general operations.

The Youth Foundation $7,500
In support of general operations.

Twin Cities Public Television $1,000
In support of general operations.

United States Holocaust Memorial Museum $4,000
In support of general operations.

University of Minnesota Foundation $2,500
In support of general operations at the College of Education and Human Development.

Walk-In Counseling Center $2,500
In support of general operations.

WATCH $5,000
In support of general operations.

TOTAL SUSTAINING $102,000
Other Major Gifts

The Guthrie Theater $140,000
To commission the production of a new work for the Guthrie by Pulitzer Prize winning playwright Tony Kushner.

Carnegie Endowment for International Peace $75,000
In partial fulfillment of a $250,000 pledge for the New Vision for the Carnegie Endowment for International Peace.

TOTAL OTHER MAJOR GIFTS $215,000
Along with many colleagues at the National Institutes of Health (NIH), Dr. Gwen Wallen, a 25-year veteran in nursing, has always been committed to returning the practice of medicine to its roots in placing the patient at the center of care. Most recently, her studies and practicum as a participant in the Bravewell Fellowship at the University of Arizona’s Program in Integrative Medicine have been giving her a broader range of scientific information and perspectives on how to achieve that goal. One year into the program, Dr. Wallen says she is seeing the impact on her work as the Chief of Research and Practice Development at the NIH Clinical Center in Bethesda, Maryland, the world’s largest hospital dedicated totally to clinical research. “The Bravewell Fellowship has enabled me to take an active role in teaching others about integrative medicine at NIH,” says Wallen. “As a result, interest about integrative medicine within the NIH is growing.”

The two-year Bravewell Fellowship provides medical education on the latest research and practices in integrative medicine and provides opportunities to reinforce that learning at leading integrative medicine centers throughout the nation. The first class of twenty-eight Fellows graduated in December of 2007. With support from the George Family Foundation and the Bravewell Collaborative, the NIH Clinical Center is now able to participate in this well-respected fellowship program.

“One of the many benefits of the fellowship,” says Dr. Wallen, “is the learning community it creates with integrative medicine leaders across the nation. Graduates of the program share their experiences in helping to make integrative medicine the standard of care.”
Trustee Discretionary Grants

$18,000

Discretionary grants were made by the younger Trustees to the following organizations in support of their general operations:

- Amherst College
- Breck School
- Defenders of Wildlife
- EARN
- Junior Achievement of the Bay Area, Inc.
- Krishnamurti Foundation of America
- National Wildlife Federation
- The Nature Conservancy
- The North Star Chapter of the Sierra Club
- The Reciprocity Foundation
- Kitegang

TOTAL GRANTS PAID 2006 = $2,951,045
The Mission of the George Family Foundation is to foster wholeness in mind, body, spirit, and community in order to enhance the development of human potential.

Our Guiding Philosophy is to invest in initiatives consistent with our deepest values, to promote ethics and character formation, and to sustain and grow the communities that have nurtured us.

We strive for a spiritual reciprocity in our giving that honors those who are actively doing the work we consider vital. Understanding that the most urgent societal problems are not readily resolved, we encourage collaboration and partnership.

We favor efforts that have transformative impact, that serve the larger vision we share, and that have the potential for leverage and sustainability.
## Financial Summary

### Statement of Holdings*
**December 31, 2007 and 2006**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2007 Market ($)</th>
<th>2006 Market ($)</th>
<th>2007 Cost ($)</th>
<th>2006 Cost ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equities</td>
<td>$42,535,670</td>
<td>$43,475,981</td>
<td>$33,208,251</td>
<td>$35,041,588</td>
</tr>
<tr>
<td>Fixed Income</td>
<td>$12,876,085</td>
<td>$13,122,382</td>
<td>$12,590,300</td>
<td>$13,049,945</td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$5,157,380</td>
<td>$274,052</td>
<td>$5,157,380</td>
<td>$274,052</td>
</tr>
<tr>
<td>Total Investments</td>
<td>$60,569,135</td>
<td>$56,872,415</td>
<td>$50,955,931</td>
<td>$48,365,585</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Principal arising from cash transactions</th>
<th>2007 Market ($)</th>
<th>2006 Market ($)</th>
<th>2007 Cost ($)</th>
<th>2006 Cost ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$50,955,931</td>
<td>$48,365,585</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Nonviolent Peaceforce peacekeepers in Guatemala with a human rights defender and community members.*
Statement of Receipts and Disbursements*
Years ended December 31, 2007 and 2006

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2006</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Receipts</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dividends:</td>
<td>$441,349</td>
<td>$448,038</td>
</tr>
<tr>
<td>Interest</td>
<td>$738,851</td>
<td>$622,644</td>
</tr>
<tr>
<td>Net gain/loss on</td>
<td>$2,269,801</td>
<td>$371,222</td>
</tr>
<tr>
<td>disposition of investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$2,221,264</td>
<td>$760,340</td>
</tr>
<tr>
<td>Other Income</td>
<td>$-</td>
<td>$1,732</td>
</tr>
<tr>
<td>Total Receipts</td>
<td>$5,671,265</td>
<td>$2,203,976</td>
</tr>
<tr>
<td><strong>Disbursements:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Taxes Paid</td>
<td>$17,500</td>
<td>$42,119</td>
</tr>
<tr>
<td>General and</td>
<td>$42,111</td>
<td>$52,493</td>
</tr>
<tr>
<td>administrative</td>
<td></td>
<td></td>
</tr>
<tr>
<td>expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program expense</td>
<td>$12,938</td>
<td>$-</td>
</tr>
<tr>
<td>Professional fees</td>
<td>$900,309</td>
<td>$812,395</td>
</tr>
<tr>
<td>Charitable</td>
<td>$2,951,046</td>
<td>$2,312,051</td>
</tr>
<tr>
<td>contributions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Disbursements</td>
<td>$3,923,904</td>
<td>$3,219,058</td>
</tr>
<tr>
<td><strong>Net increase/(decrease) in</strong></td>
<td>$1,747,361</td>
<td>$(1,015,082)</td>
</tr>
<tr>
<td><strong>principal for the year</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adjustment to</td>
<td>$842,985</td>
<td>$(338,361)</td>
</tr>
<tr>
<td>principal</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal at</td>
<td>$48,365,585</td>
<td>$49,719,028</td>
</tr>
<tr>
<td>beginning of year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Principal at end of</td>
<td>$50,955,931</td>
<td>$48,365,585</td>
</tr>
<tr>
<td>year</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Twin Cities high school students are awarded college scholarships by The Page Foundation

* Preliminary Data
We are grateful to be in a position to share with others some of what we have been given, and committed to growing individually and collectively through the activities of the foundation.